

Don't forget your  
toothbrush!

International HR Forum  
17<sup>th</sup> May 2016

# WHY?

0.5%



# ReMap 1

Lack of job satisfaction	4.4%
Problems with peers	3.9%
Problems with local leaders	3.3%
Disagreement with agency	2.3%
Poor cultural adaptation	<u>2.0%</u>
	15.9%

WHAT'S THE  
POINT?



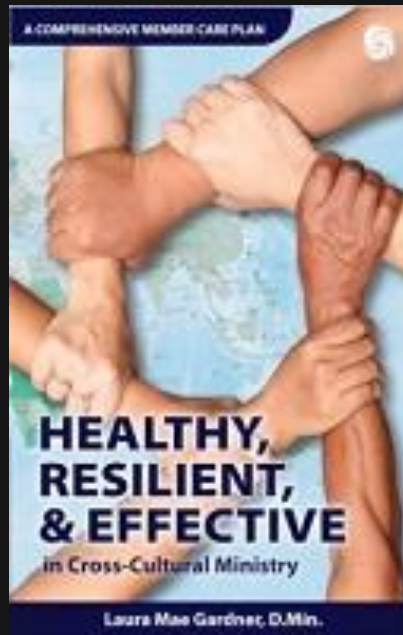
HOW DO WE  
PREPARE  
PEOPLE?



# Formal education



# Character development



# Five key attitudes:

Flexibility

Cross-cultural sensitivity

Spiritual maturity

Servant heart

Team and partnership ability

*“The prime causes of preventable early return of missionaries cluster in areas of character and spirituality, relationships and interpersonal conflict.”*

(William D Taylor in *Too Valuable To Lose*, p351)

# Personal experience of mission



# Practical information



Share one aspect of your preparation policy which you think works well.

What do you feel are the challenges currently facing agencies and churches in preparing their mission partners?  
What can we do about these?

## Going

If you're planning to serve God overseas, this is a good place to start. There's a lot for you to think about here, and checklists for all the stuff you're going to need to do. Just click on the orange link below to go to a pdf exploring the relevant subject.

**[Can God really use me?](#)** In a world where it seems everyone needs to be highly qualified, can God use anyone?

**[How do I know I have a calling?](#)** A sense of calling is vital for missions partners, but not everyone agrees on what it is and how to get it.

**[Ten things to consider before you go.](#)** These are some serious questions about how you might cope with the personal cost of being a missions partner. They're not designed deliberately to put you off, but are there to help you make sure you've fully considered the price you might pay.

**[How do I get my church to support me?](#)** A vital question. We consider some of the issues involved.



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