



### Breakout group questions:

- What needs to change in your organisation in light of what you have just heard?
- How are you going to seek to make these changes?
- Who else are you going to involve? (How can you make yourself accountable / who else could you collaborate with / where will you need help / where might you be able to offer help?)
- How can you collaborate across the GC network?

### Feedback:

#### Group 10

- Using social media more
- Who to partner with? – inhibited in Mongolia there is a huge schism re understanding of God (on field and at sending end)
- Some contacts identified in the group
- Can GC help with finding partners? – both in field and sending end. Create a ‘clearing house’ function
- Something being worked on by Dutch equivalent of GC
- Working to move churches to accelerate change
- Need younger generation on boards
- Problem of churches perception of international mission  
Types of mission – methods and modes need to be understood  
What is the future role of agencies?
- Need of creative – focus on possibilities

#### Another group

- Desire for change but history limits...Charity Commission expects us to protect our reputation –some things drag us back from changing...
- How do we relate to churches? Providing resources for churches via zoom but not like sending a speaker, building relationships
- Mergers may be more difficult because fewer organisations around which generates practical issues. Mergers need to be predicated on good fit between organisation – can't force things. Key question is: are we building the Kingdom? If not, what do we need to change?
- Role of denominations in generating vision for mission in individual congregations.
- Will financial constraints mean that churches just focus on “paying the pastor”?

- Are Trustee Boards always aware of how big/significant their responsibilities are? Do they have the time to discharge them appropriately?
- Might be good for us to join Boards to see things from the other side!
- Some organisations may need to go because their time is up; others may go because they're victims of economic circumstances (but their ministry would still be really useful!).
- Scenario planning based on best-case, worst-case, and medium position – then work backwards in terms of practical plans for each of these scenarios.
- Hybrid working is with us to stay! How do we collaborate by not meeting together physically?

### Another group

- How do we meaningfully engage 'younger generation' in churches through perhaps a virtual relationship with churches overseas?
- Need to keep thinking bigger picture about mission at this juncture, rather than limiting out thinking to how we get people onto zoom at home and in the office
- Do we need to ask together – what does the world need of western missions at the moment?

### Group 1

1. What needs to change in your organisation in light of what you have just heard?
  - Listening to people who don't want to listen to you! Partnership with agencies in sending countries is more difficult than partnership in the field
  - Having a practical project to unite around helps - easier than abstract talk of partnership
  - Are boards really meant to be intercultural? Shouldn't they rather be efficient?
  - Tension between piecemeal collaboration and deep, structural changes.
2. How are you going to seek to make these changes?
  - Getting beyond the conceptual - doing something
  - boards talking to boards - how to avoid the bla bla.
  - Who do we want to listen to?

### Group 7

- One of the biggest issues of collaboration is in the UK in our relationship with supporting churches. Not sure how what this would like. How can mission agencies work together in this way?
- There is an issue for multi-national agencies. We might wish to collaborate in the field or the UK but need to harmonise with other parts of a global organisation
- The church's role in mission is vital. In an ideal world, mission agencies would not be needed. Perhaps we are heading that way. How do we have a conversation with 'the church' at high level?
- How do we make a choice for change, as opposed to having change forced upon us?

1. What needs to change in your organisation in light of what you have just heard?

- Hard to see how this can happen when there is an international element to a number of organisations
- How does this reflect on the church who are fragmented as well?
- There is a passion needed to hold onto when looking at collaboration
- Covid has shown us where we need collaboration

### Group 8

1. What needs to change in your organisation in light of what you have just heard?
  - Stop and take stock.
  - Less time in meetings and more time with God, listening
  - Board should be driving the change...executive teams need to do this.
  - Listening to other stakeholders/people on the ground, not just the experts. *Problem: recipients giving the answer they think you want...humility/transparency*
2. How are you going to seek to make these changes?
  - Speak with Board Chair about what goes on the agenda.
  - Sub-committees to do some of the 'mundane' work so the Board can focus on prayer. Maybe have separate times between meetings dedicated to praying.
  - Share some of the discussions we've had in this series with our Boards.
  - Share with our partners and encourage the 'togetherness' aspect of our teamwork. Deliberately relate to our partners so that we have reciprocal transparency.

### Group chat:

**James Vaughton:** Eddie talked about mutuality and poly centric mission. An example... I was chatting to one of TEN's partners in Moldova last year and they told me a great story of how they had a supporting-church in Sweden. the church in Sweden asked the Moldovan agency to train them in art therapy to serve swedes. As a result, the Swedish government got interested in funding the project in Sweden. So, Moldovans are blessing and equipping the church in the west to serve vulnerable swedes! how cool is that!

**Paul Cooke:** <https://www.swantgether.com/>

**Jiska Chin-A-Teh:** In the Netherlands we started #NoChoice to work together with 12 mission agencies to raise awareness to reach the unreached.

**Michael Beresford:** Eddie mentioned that we would be unlikely to do any collaboration in the UK until it really hurt. Sadly, I think by then it would be too late for many organisations.